



To qualify for the Torah School of Management one has to solve two dilemmas in our Parsha:

(1) How do you appease the senior Gershonide Leviyim who received a "lesser" role in the Mishkan than the Leviyim of their younger brother Kehat (who bore the Holy Ark)?

(2) How does one apportion responsibility among the communal leadership, so that everyone feels good and works well?

So Hashem tells Moshe, "Take a census (Naso) of the children of Gershon, as well (GAM HEIM)". "As well", as if to say, 'I haven't forgotten them'; and NASO, render not as "Count", but as "Raise up [their spirits]". Yes! The two sons of Levi and their tasks are equally important and necessary.

The Merrarites, the youngest of Levi's sons, carried the heaviest parts of the Mishkan. So Hashem indicates that all the Levites were to be assigned by name - not only to apportion honor, but also to ensure that each knew his appointed task

and had a fair share of the burden.

The Torah records that Moshe, Aharon and the leaders of the assembly shared the responsibility of counting the Leviyim: Moshe as Hashem's agent; Aharon as the Levite "manager"; and the leaders of the assembly as the nation's representatives. Now, all this constitutes recognition for all and great teamwork. **MP**